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Avow Earns *Best Places to Work in Healthcare™* Honor and *Great Place to Work*® Certification

2025 Marks Third Consecutive Year for Best Places to Work in Healthcare and Sixth Consecutive Year for Great Place to Work

Naples, FL (May 28, 2025) - Avow is proud to announce it has once again been recognized as one of the *Best Places to Work in Healthcare* by *Modern Healthcare* for 2025, marking the third consecutive year the organization has received this prestigious honor. In addition, Avow has been certified by Great Place to Work® for the sixth year in a row, reinforcing its status as a leading employer in Southwest Florida.

These accolades underscore Avow's ongoing commitment to foster a workplace culture grounded in trust, employee engagement, and satisfaction. Both recognitions are awarded based on detailed employee feedback and anonymous survey data covering key areas such as leadership effectiveness, access to tools and resources, and innovation in operations.

"Our people are the heart of Avow," said Jaysen Roa, President & CEO of Avow. "To be recognized by both *Modern Healthcare* and *Great Place to Work*® is a reflection of the supportive and mission-driven environment our team works to build every day. These achievements speak volumes about the culture we've created together."

Established in 1983, Avow is a nonprofit organization serving Southwest Florida with hospice and palliative care, grief and loss support, and home health services. With a team of 350 skilled and dedicated professionals, Avow continues to set the standard for commitment to its employees.

"I started at Avow 22 years ago as a nurse, and over the years I've seen just how deeply this organization invests in its people," said Kerri Ervin, Chief Compliance Officer at Avow. "I'm proud to work for an employer that prioritizes creating an environment where employees feel valued, supported, and empowered to grow. Avow is more than a workplace, it's a place where people truly want to belong."

Employees at Avow enjoy a comprehensive benefits package that includes 100% employer-paid health, dental, and vision insurance, free life insurance, tuition reimbursement, scholarships for continued education, company contributions to health savings accounts, retirement plan matching, and 27 days of paid time off annually.

For more information about Avow and career opportunities, visit www.avowcares.org.

About Avow:
Avow was founded in 1983 as Collier County's original, nonprofit hospice. Today, Avow's nonprofit companies provide palliative care consultations for individuals facing chronic or serious illness, hospice care, bereavement support services for children and adults, and Medicare-certified home health care. To learn more about the scope of services provided by Avow, call 239-261-4404 or visit www.avowcares.org.