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Avow Recertified as a Great Place to Work®

Naples, Fla., October 11, 2021 – Great Place to Work Institute has recertified Avow as a Great Place to Work. Great Place to Work, an independent research and consulting firm, evaluated more than 60 elements of Avow team members' experience on the job. These included employee pride in the organization's community impact, belief that their work makes a difference, and feeling their work has special meaning.

"This validates what family members of our patients express to us," said Jaysen Roa, president and CEO. "Despite challenges from the pandemic, our employees care dearly for our patients and the mission. They are competent, compassionate professionals dedicated to caring for those who are seriously ill, grieving, or at end of life. We promote an accepting culture that celebrates each team member's efforts."

Avow scores included:

- 97% reported feeling good about the ways Avow contributes to the community
- 95% said they were made to feel welcome when they join Avow
- 95% feel a sense of pride in the company's accomplishments
- 95% believe customers would rate Avow services as excellent
- 94% reported being proud to work at Avow

About Avow

Avow was founded in 1983 as Collier County's original, nonprofit hospice. Today, Avow's nonprofit companies provide palliative care consultations for adults facing chronic or serious illness, hospice care, and bereavement support services for children and adults.

To learn more about the scope of services provided by Avow, call 239-261-4404 or visit www.avowcares.org.

About Great Place to Work

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. Through its certification programs, Great Place to Work recognizes outstanding workplace cultures and produces the annual Fortune "100 Best Companies to Work For®" and Great Place to Work Best Workplaces lists for millennials, women, diversity, small and medium companies, industries and, internationally, countries and regions. Through its culture consulting services, Great Place to Work helps clients create great workplaces that outpace peers on key business metrics like revenue growth, profitability, retention and stock performance. Learn more at Greatplacetowork.com.

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